

1
2
3
4
5
6
7 UNITED STATES DISTRICT COURT
8 WESTERN DISTRICT OF WASHINGTON
9 AT SEATTLE

10 BRADY EDMONDS,

11 Plaintiff,

12 v.

13 AMAZON.COM, INC.,

14 Defendants.

CASE NO. C19-1613JLR

INITIAL SCHEDULING ORDER

15 The parties filed a joint status report in this action on March 13, 2020. (*See* JSR
16 (Dkt. # 39).) The parties propose that the court “delay entry of a trial date and full trial
17 management schedule until the [c]ourt rules on collective certification.” (*See id.* at 3.)
18 The parties propose an initial case schedule that sets deadlines for joining additional
19 parties, amending pleadings, and the parties’ briefing on a motion for conditional
20 collective certification “and related motions.” (*See id.* at 5.) The parties do not propose a
21

22 //

1 deadline for a motion for decertification or the parties' submissions in support of and in
 2 opposition to such a motion. (*See generally id.*)

3 Pursuant to the parties' joint status report, the court hereby enters the following
 4 initial case deadlines:

5 Deadline to join additional parties other than opt-in plaintiffs:	June 26, 2020
6 Deadline to amend pleadings:	October 27, 2020
7 Deadline to file motion for conditional collective certification and related motions: ¹	June 12, 2020

8 (*See id.* at 5.)

9 Further, pursuant to the parties' joint status report, at this time the court refrains
 10 from setting additional case deadlines, including a trial date and deadlines for discovery
 11 and dispositive motions. (*See id.* at 9-10.) Following a determination on conditional

12 //

13 //

14 //

15 //

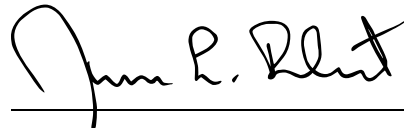
16 //

17 //

18 _____
 19 ¹ Mr. Edmonds filed a motion for issuance of notice to similarly situated individuals on
 20 March 26, 2020, and noted it for May 15, 2020. (*See* Notice Mot. (Dkt. # 40).) That motion
 21 includes a request for conditional collective certification. (*See id.* at 23; *see also* Prop. Order
 22 (Dkt. # 40-1) at 2); *see also Campbell v. City of Los Angeles*, 903 F.3d 1090, 1101 (9th Cir.
 2018) (noting that the "sole consequence" of a successful motion for conditional certification is
 "the sending of court-approved written notice" to workers who may wish to join the litigation as
 individuals) (quoting *Genesis Healthcare Corp. v. Symczyk*, 569 U.S. 66, 75 (2013)).
 Nevertheless, the court deems it appropriate to enter the agreed conditional certification
 deadlines proposed by the parties. (*See JSR* at 5.)

1 collective certification, the court will order the parties to meet and confer and submit an
2 additional joint status report setting forth the parties' proposals for further case deadlines.

3 Dated this 22nd day of April, 2020.

4
5 

6 JAMES L. ROBART
7 United States District Judge
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22